

SPEED MANAGEMENT POLICY

Policy Aims

To ensure that drivers comply with road speed limits and other specific legislated speed limits applying to heavy vehicles, and to implement and maintain other speed management measures including the proper use of speed limiter devices to increase the safety of the driver, other road users and the general community.

Policy Procedure

Stef's Transport Pty Ltd ('the Company') policy is to promote safe driving by ensuring driver schedules do not encourage drivers to speed for the purpose of meeting scheduling requirements, or any other reason.

Speeding is not tolerated in the workplace. Drivers are to be informed of the legislative requirements, state and territory specific speed limits and vehicle type legislated speed limits. Drivers are required to comply with the posted speed limits and the maximum default speed limit outside built up areas.

All trucks are fitted with speed limiting devices, installed by a reputable installer and after installation will be appropriately certified. Speed limiters will be set to limit the speed of trucks to maximum speed of 100 kph. (Or 90kph for road trains).

No driver is expected to breach a road law in particular a speeding law to meet a time slot. If due to outside influences time slots cannot be met, drivers are to contact management so the customer can be contacted, and a new time slot allocated.

All staff, drivers and subcontractors are required to cooperate with Company compliance investigations, provide timely information/documents as requested and respond honestly to questions.

Speeding Offences

Driving in excess of posted speed limits or exceeding legislated speed limits imposed on heavy vehicles, breaches Australian road laws. Drivers shall consider their speed given the prevailing road, traffic and weather conditions. Speed offences can be proven at speeds of, or lower than the posted limits.

Chain of Responsibility (within the National Heavy Vehicle Law) imposes penalties for breaches of speeding laws with a minor breach (exceeding the speed limit by as little as 3kph) could expose both the driver and relevant entities to fines/penalties.

The auditing of speed limiters is conducted randomly amongst vehicles; however, it is the intention speed limiters on each vehicle in the fleet will be checked at least each 12-month period.

Other methods for auditing speed compliance have been implemented, including fuel usage checks ; on board program monitoring conducted at approved repairers, the use of Tacho-graph cards, the monitoring of trip times, and random checks of GPS device records.

Where an approved repairer identifies that a potential breach of speed laws is occurring (such as vehicle tampering, incorrectly setting speed limiters on vehicles, vehicles allowed to over run off hills etc.) the repairer will notify management that a potential breach of speeding laws has been detected.

When drivers become aware of any potential breaches of speeding laws or suspected breaches, they are to notify management immediately so that an investigation can be commenced into the circumstances surrounding the breach.

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Speed Limiter Maintenance and Testing;

ADR 65/00 and the Heavy Vehicle National Law require all heavy vehicles to be speed limited at 100 km/h. Road trains must be speed limited at 90 km/h.

The Company and its employees are determined to uphold the law relating to speed limiters. All company vehicles will be fitted with a speed limiter that complies with ADR 65/00. Speed limiters will be set and locked at 100km/hr.

Training and induction:

When they are inducted, all drivers, maintenance personnel and maintenance contractors will be briefed on this policy, how to report defective speed limiters and the consequences of speed limiter tampering. Relevant maintenance personnel will be trained to check speed limiters for defects or tampering, as well as how to adjust and lock them.

Reporting defective speed limiters:

On detection of a vehicle with a defective speed limiter, staff will:

- tag the vehicle with a defect tag to prevent its operation on the road
- record the defect in the vehicle repair book
- immediately alert the workshop manager.

Making repairs to speed limiters:

Maintenance personnel and contractors responsible for repairing or maintaining speed limiters must:

- locate the cause of the non-compliance or defect,
- make comprehensive notes about the cause on a repair order and advise the workshop manager
- seek authorisation to proceed with the repairs
- document all the work carried out
- lock all speed limiter settings before finalising the job.

Checking speed limiters for compliance:

The workshop manager or designated member of the maintenance staff must check speed limiters for compliance in each 'C' service or equivalent. The check must involve comparing the activation point of the speed limiter against a speed recorded using a GPS tracking device, company vehicle management system, or other accurate record of recording speeding.

Speed limiter tampering:

Stef's Transport Pty Ltd does not tolerate speed limiter tampering. Any staff member of Stef's Transport Pty Ltd found to have tampered with a speed limiter will face disciplinary action. Stef's Transport Pty Ltd will cancel the contract of any contractor found to have tampered with a speed limiter.

Vehicle over runs:

Drivers are prohibited from allowing vehicles to be over run off hills. Such action is considered unsafe and extremely reckless behaviour. Over running is dangerous to drivers, the public and has the potential to damage vehicles.

Any driver found to have willfully engaged in this conduct may face disciplinary action for a breach of company policy. Such breaches are considered willful misconduct and the driver may be provided with a written warning.

Drivers will also be placed on written warning if the speed of their vehicle exceeds that allowed for that combination.

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Tampering with company vehicles.

Tampering with any vehicle speed limiter device to increase the vehicle's speed is considered willful misconduct. Any employees involved in this conduct including drivers and maintenance staff, may have their employment terminated. Any contractor involved in the breach such as some approved repairers etc. may have their contract with the organisation terminated after investigation.

Breaches

Employees who engage in excessive speed, speed limiter tampering or recidivist behaviour contrary to this policy may have their employment terminated. Refusal to comply with an investigation or obstructive behaviour, may result in disciplinary action, including termination.

Your signature shows you understand the management's position and your responsibilities pursuant to chain of responsibility and the speed legislation.

Name: _____

Company: _____

Position: _____

Sign: _____

Date: / /

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Policy Review:

Date: *Insert the date of the review*
 Change: *Insert the area that has changed and how it was changed.*
 Version: *Update Version or Issue number if change made.*
 Amend: *Insert name of person who undertook the review.*
 Approve: *Insert name of person who approved changes.*

Date	Change	V&I	Amend	Approve
Nov. 2020	Remove from BCM. Update format. Speed management monitoring, processes for issues identified and breaches added.	V 2 Iss. 1	R Parry	K Pulmer