

SUBCONTRACTOR CODE OF CONDUCT

DRIVER & VEHICLE PRESENTATION

- Vehicles must be maintained in a clean and good condition free from contaminants
- Drivers appearance must be clean and presentable at all times

ROAD LAWS

Drivers must comply with all road laws and be considerate of others by:

- Displaying a professional courtesy at all times
- Being fit for duty
- Observing speed limits and seat belt laws
- Observing Fatigue regulations
- Observing drug and alcohol laws
- Travelling a safe distance from other vehicles
- Travelling in the left lane unless overtaking
- Avoid use of engine brakes in a built-up area
- Obeying all other laws Driver distraction is a safety risk:

Driver Distraction is a safety risk:

Distracted driving is any activity that could divert a person's attention away from the primary task of driving. All distractions endanger driver, passenger and bystander safety. These types of distractions include:

- Texting
- Using a cell phone or smartphone
- Eating and drinking
- Talking to passengers
- Reading, including maps
- Using a navigation system
- Watching a video on a mobile device
- Adjusting a radio, CD player or MP3 player

SITE PROCEDURES

- All drivers must comply with all site procedures, policies and signage while on any Stef's Transport Pty Ltd site or the site of any customer of Stef's Transport. This may include random drug testing, post incident testing or if suspected of being impaired.
- Drivers must be polite and courteous to customers and their employees. They are not to become involved in any verbal or physical altercation, but refer back to the relevant Stef's Transport Manager.

FREIGHT SECURITY

- Drivers must ensure that all loads are appropriately secured for safe travel according to Stef's Transport loading procedures.
- Load security is to be checked in transit to ensure it still meets the requirements of Stef's Transport loading procedures.

Name: _____ Signature: _____ Date: _____